

NOTICE HAS BEEN MAILED TO CHAIRMAN/PRESIDENT AND EMAILED TO CLERK OF EACH VILLAGE OR TOWN. PLEASE INFORM OTHER MEMBERS THAT ARE INTERESTED IN ATTENDING. THANK YOU.

THE SEMI-ANNUAL MEETING OF THE CITY OF BLOOMER AND
AREA TOWNS/VILLAGE WILL BE HELD ON
MONDAY, SEPTEMBER 28TH, 2026 AT 5:30 P.M.
AT THE FIRE STATION LOCATED AT 1631 OAK STREET, BLOOMER

- I. Meeting called to order.
- II. **Roll Call:** Mayor Rubenzer, Alderpersons Hansen, Poppe, Jenneman, Reischel, Village of New Auburn, Town of Auburn, Town of Bloomer, Town of Cleveland, Town of Cooks Valley, Town of Sampson, Town of Tilden and Town of Woodmohr.
- III. **Ambulance Department** - City, Auburn, Bloomer, Cleveland, Cooks Valley, Sampson, Tilden, Woodmohr, New Auburn
 1. 2026 Service Update.
 2. Discussion and consideration on EMS staffing and wage increases.
 3. Discussion and consideration on Eagle Point service contract renewal.
 4. Update on generator for building.
 5. Approval of 2027 budget.
- IV. **First Responder** – City, Auburn, Bloomer, Cleveland, Cooks Valley, Woodmohr
 1. 2026 responders update.
 2. Approval of 2027 budget.
- V. **Fire Department Report** – City, Auburn, Bloomer, Cleveland, Cooks Valley, Woodmohr
 1. Update on 2026 calls.
 2. Update on new tender.
 3. Approval of Fire Department Association by-laws.
 4. Discussion and consideration on 2% dues.
 5. Approval of purchasing Hybrid gear.
 6. Approval of purchasing SCBA packs.
 7. Discussion and consideration on replacement of overhead doors and openers.
 8. Approval of 2027 budget.
- VI. **Recycling Center Report** – City, Auburn, Bloomer, Sampson, Woodmohr
 1. Update on recycling center feasibility study.

Meeting to be adjourned.

Sept 2026 Semi Annual Meeting

1. 2026 service updates
2. EMS Staffing/Wage increases (see detailed)
3. Ambulance outlay \$35,000
4. Eagle Point Service Contract renewal
5. Building Generator update
6. Equipment, communications, uniforms, scheduling system-General Fund
 - a. Iam Responding **\$900.00**
 - b. Scheduling system **\$3,800**
 - c. Cot/Cardiac Monitor maintenance **\$1,800**
 - d. WEMSA Membership **\$600**
 - e. Radios, Uniforms, Misc Equipment **\$5,000**
7. General Questions

Bloomer Ambulance Staffing & Cost Comparison Options

	<u>Current</u> Paid on Call 24x7	<u>Option #1 (New)</u> 2-Full Time (M-F) & Paid on Call Weekends & Weekday Evenings	<u>Option #2 (New)</u> Paid on Call 24/7
Annual Cost	\$208,832	\$352,000	\$262,800
Coverage	24/7 -hope	24/7-weekday – some hope	24/7-hope
Benefits	None	Health/Retirement for 2 Full Time employees	None
Vacation/ Sick Time	None	2 weeks' Vacation + 1 week Sick per Full Time Employee	None
FT Employees	None	2 @ \$25/hr, 40 hrs/wk (M-F 8a-4p)	None
Hourly Staff	\$11/hr M-F \$15/hr Weekends	\$15hr	\$15/hr 24/7 volunteer
Backfill Pay During Weekdays	None	\$25/hr	None

Full Time + Paid on Call cost-breakdown:

<u>Cost</u>	<u>Annual Amount</u>
2 FT employee wages	\$104,000
40% benefits cost	\$41,600
Regular POC coverage	\$200,400
Vacation/Sick POC coverage	\$6,000
Total Annual Cost	\$352,000

Staffing Survey:

59% of staff stated \$15hr 24/7 would help them take more call. 40% stated it doesn't matter.

77% of staff would stay on the service to help cover nights and weekends, some would be interested in applying for the full-time spots.

Bloomer Fire Department Agenda Annual Meeting September 28th, 2026

1. Approval of budget. Breakdown attached.
 - a. All Officer but the Chief yearly salary pay increase
 - i. 2026 total was \$2,900 looking to move to \$5,000 total
 - ii. Sheet attached showing the breakdown
 - b. Officer and Firefighter hourly pay increase
 - i. Firefighters from \$18 to \$20
 - ii. Officers from \$20 to \$21
 - c. New truck account. How much can we put away yearly for a new Engine in 2032.
 - i. Current cost of the same one we have is 1.1 million currently.
2. 2% Due update
 - a. Fire inspection ordinance
 - b. Use this year's 2% dues to purchase 10 sets of turnout gear
 - c. Create an account with the city and all townships write checks for the 2% dues for purchases to be made from.
 - d. Would use 2% dues to purchase new turn out gear that has reached 10 years old and pay for fire inspections.
 - e. Need to replace 10 sets of gear for the next three years (2026, 2027, 2028)
 - f. 2029 we will have replace helmets and boots
3. Update on new tender
 - a. Chassis is here. Was paid for by the City and delivered in May.
 - b. Next payment due in January \$73,932.88
 - c. Final payment due at delivery \$123,221.46
 - d. Truck on track for completion in 2028.
4. Approval of purchasing 14 set of the Hybrid gear for up to \$14,000
 - a. Quote attached
5. Approval for purchasing four SCBA packs to start replacing our 20+ year old packs for up to \$30,000
 - a. There is money in the suppression outlay account that could cover some of the costs
 - b. Fire department would purchase one with fundraiser money
 - c. Have a total of 16 to replace. Would like to replace all of them in the next three years
 - d. Quote attached
6. Replace the six overhead doors and openers
 - a. Two quotes attached
 - b. There is money in the Station outlay account
7. Approval of Fire Department By Laws
 - a. Attached
8. Update on calls for January to September.

2027 Fire Department Budget

Fire Suppression 52220	
Hose/Ladder Testing	\$ 3,000.00
Air Test Cascade	\$ 1,200.00
Air Pack Flow Testing	\$ 3,500.00
Misc SCBA repairs	\$ 1,000.00
Pump test on three trucks	\$ 3,000.00
Aerial ladder test/service	\$ 1,500.00
Gear Replacement	\$ 8,000.00
Hose, nozzle, radios	\$ 8,800.00
Total	\$ 30,000.00

Fire Administration 52210	
Fire Chief Association	\$100.00
I am responding	\$900.00
Chief Salary	\$8,800.00
Insurance, State Fire dues	\$8,000.00
FICA	\$650.00
Total	\$18,450.00

Fire Truck Gas/Oil- 52260	
Fuel, Gas, Oil	\$4,000.00
Total	\$4,000.00

New truck Fund-57225	
Truck Outlay Account	50,000

Fire Prevention	
Misc Fire Prevention	1,000

Fire Truck Repairs 52250	
DOT six Trucks	\$1,000.00
Routine Service on eight	\$5,000.00
Repairs on trucks	\$14,000.00
Total	\$20,000.00

Fire Suppression Wages- 52220	
Wages-meetings/trainings	\$15,000.00
Officers \$20-\$21 FF 18-20	\$17,000.00
Officer Pay	\$5,000.00
FICA	\$2,000.00
Total	\$39,000.00

Fire Station Expense- 52270	
Maintenance & Utilities	\$25,000.00
Wages/FICA	\$1,100.00
Total	\$26,100.00

Total Budget	
\$	188,550.00

2% Dues Account 52221	
Fire inspections + FCIA	\$9,000.00
Turnout gear	\$34,000.00
	\$43,000.00

	January 2021	2027
Training Officer/1 st Safety Officer	\$1000.00	\$1,500
Assistant Chief	\$600.00	\$900
Captain	\$300.00	\$600
Lieutenant/ Sec/Treasurer	\$700.00	\$800
Lieutenant	\$300.00	\$600
2 nd Safety Officer	\$0.00	\$600
 Total	 \$2900.00	 \$5,000



Jefferson Fire and Safety, Inc.
7620 Donna Drive
Middleton, WI, 53562
Phone: 608-836-0068
Web: www.jeffersonfire.com

Quote

Order No: 253326
Order Date: 7/15/2026
Due Date: 7/15/2026
Salesperson: Harry Sweda
Customer ID: 02762

BILL TO:		SHIP TO:		
Bloomer Fire Department 1200 15th Ave. Bloomer WI 54724		Bloomer Fire Department 1631 Oak St Bloomer WI 54724		
CUSTOMER P.O. NO.		TERMS	CONTACT	
		Net 20 Days		
FOB POINT		SHIPPING TERMS	SHIP VIA	
			UPS	
ITEM	ITEM DESCRIPTION	QTY.	UNIT PRICE	EXT PRICE
INN TR-CUSTOM-C	Innotex Energy Tech Rescue Coat	1.00	458.83	458.83
NOTE: QUO-119680-D1M5B				
INN TR-CUSTOM-P	Innotex Energy Tech Rescue Pant	1.00	385.55	385.55
NOTE: QUO-119680-D1M5B				

Hybrid Gear

Signature

Date

Where applicable, freight and/or tariff surcharge will be added to the invoice. All returns must be received within 30 days of delivery and may be subject to a 25% restocking fee. Custom orders cannot be returned. Visit our website for complete details:
www.jeffersonfire.com

*** Credit card payments will incur a 3% processing fee ***

NOTE: This quote does not include any additional shipping or freight charges.

Sales Total:	844.38
Freight:	0.00
Tax Total:	0.00
Total (USD):	844.38



Jefferson Fire and Safety, Inc.
7620 Donna Drive
Middleton, WI, 53562
Phone: 608-836-0068
Web: www.jeffersonfire.com

Quote

Order No: 253330
Order Date: 7/15/2026
Due Date: 7/15/2026
Salesperson: Harry Sweda
Customer ID: 02762

BILL TO:		SHIP TO:		
Bloomer Fire Department 1200 15th Ave. Bloomer WI 54724		Bloomer Fire Department 1631 Oak St Bloomer WI 54724		
CUSTOMER P.O. NO.		TERMS	CONTACT	
		Net 20 Days		
FOB POINT		SHIPPING TERMS	SHIP VIA	
			UPS	
ITEM	ITEM DESCRIPTION	QTY.	UNIT PRICE	EXT PRICE
STC NS	Scott Safety NonStockItem	1.00	6,720.25	6,720.25
NOTE: STC X5A34021005303 Scott Safety - Air-Pak XD SCBA (2025 Ed.) CGA Cyl. Conn. - 4.5 - Std. Harness & Belt -Parachute Buckles - E-Z Flo Regulator -Continuous Hose- Pak-Tracker				
STC 201215-22	Scott AV3000 HT Facepiece, 4-strap, Kevlar - Medium	1.00	346.70	346.70

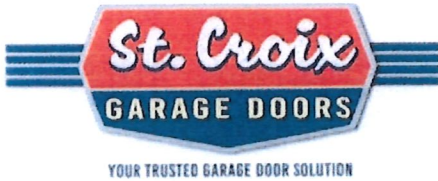
Signature

Date

Where applicable, freight and/or tariff surcharge will be added to the invoice. All returns must be received within 30 days of delivery and may be subject to a 25% restocking fee. Custom orders cannot be returned. Visit our website for complete details:
www.jeffersonfire.com

*** Credit card payments will incur a 3% processing fee ***

Sales Total:	7,066.95
Freight:	0.00
Tax Total:	0.00
Total (USD):	7,066.95



Remittance: PO Box 235
Woodville, WI 54028

Estimate 228248916
Estimate Date 7/1/2026

St. Croix Garage Doors
3715 N Prairie View Rd
Chippewa Falls, Wisconsin 54729
(715) 723-4605

Billing Address
Bloomer Fire Dept
1631 Oak Street
Bloomer, WI 54724 USA

Job Address
Bloomer Fire Dept
1631 Oak Street
Bloomer, WI 54724 USA

Description of work

(6) SECTIONAL DOORS

Service #	Description	Quantity	Your Price	Total
CHI MODEL 3216	INSTALLED: Size: 11' 8"x 14', Model: 3216, Color: White, Double End Stile, Top Seal Strip, Radius: 15 IN., Track Size: 3", Reverse, Cont. Angle Mount, Steel Jamb, Torsion Springs, Spring cyclage: 25,000 with High Cycle Rollers, CDSolidShaft, Omit Lock, Hardware: Heavy, Extra Struts: 1, Total Struts: 2, Door Seal	6.00	\$5,580.00	\$33,480.00

Sub-Total	\$33,480.00
Tax	\$0.00
Total Due	\$33,480.00
Deposit/Downpayment	\$0.00

Thank you for choosing St. Croix Garage Doors!

THIS IS AN ESTIMATE, NOT A CONTRACT FOR SERVICES. The summary above is furnished by St Croix Garage Doors as a good faith estimate of work to be performed at the location described above and is based on our evaluation and does not include material price increases or additional labor and materials which may be required should unforeseen problems arise after the work has started. I understand that the final cost of the work may differ from the estimate, perhaps materially. THIS IS NOT A GUARANTEE OF THE FINAL PRICE OF WORK TO BE PERFORMED. I agree and authorize the work as summarized on these estimated terms, and I agree to pay the full amount for all work performed.



Remittance: PO Box 235
Woodville, WI 54028

Estimate 228238932
Estimate Date 7/1/2026

St. Croix Garage Doors
3715 N Prairie View Rd
Chippewa Falls, Wisconsin 54729
(715) 723-4605

Billing Address
Bloomer Fire Dept
1631 Oak Street
Bloomer, WI 54724 USA

Job Address
Bloomer Fire Dept
1631 Oak Street
Bloomer, WI 54724 USA

Description of work

(6) 12-2 x 14 Sectional Overhead Doors - Opener Replacement

Service #	Description	Quantity	Your Price	Total
LMCO TDC12S1-14	Installed: LM MAXUM TDC12S1BMC- 14' -FOR DOORS UP TO 1,200LBS; STANDARD DUTY COMMERCIAL TROLLEY OPERATOR; 120/230V SINGLE PHASE; W/ CPS-U EYES TDC41-14 CHAIN PACK, OPENER BRKT, (2) REMOTES PER DOOR	6.00	\$2,145.00	\$12,870.00
Sub-Total				\$12,870.00
Tax				\$0.00
Total Due				\$12,870.00
Deposit/Downpayment				\$0.00

Thank you for choosing St. Croix Garage Doors!

THIS IS AN ESTIMATE, NOT A CONTRACT FOR SERVICES. The summary above is furnished by St Croix Garage Doors as a good faith estimate of work to be performed at the location described above and is based on our evaluation and does not include material price increases or additional labor and materials which may be required should unforeseen problems arise after the work has started. I understand that the final cost of the work may differ from the estimate, perhaps materially. THIS IS NOT A GUARANTEE OF THE FINAL PRICE OF WORK TO BE PERFORMED. I agree and authorize the work as summarized on these estimated terms, and I agree to pay the full amount for all work performed.



Chippewa Valley Door
321 Frenette Drive
Chippewa Falls, WI 54729 USA
(715) 723-0742
Proposed by: Robert Bearrood
Rob.Bearrood@chippewavalleydoor.us

BILL TO

Bloomer Fire Dept
1631 Oak Street
Bloomer, WI 54724 USA

JOB ADDRESS

Bloomer Fire Dept
1631 Oak Street
Bloomer, WI 54724 USA

ESTIMATE
468268726

ESTIMATE DATE
7/2/2026

Fire Station Doors

Description

Qty Price Total

Furnish and install 11'-8" x 14' Midland 2" Thermoguard flush white door with R value of 18, a row of 24 x 12 or 24 x 7 insulated clear glass windows in the third section, 3" track with 15" radius, torsion springs and weather seals. Includes removal and disposal of old door. Existing doors have an R value of 7 or less.

6 \$6,550.00 \$39,300.00

Furnish and install LiftMaster TDC7S1BMC - 14' commercial trolley opener with 3-button wall control and safety eyes. Wiring by others.

6 \$1,950.00 \$11,700.00

Remote

8 \$50.00 \$400.00

Option to upgrade from safety eyes to a 36" tall light curtain to catch various vehicle heights = \$650 additional per door.

6 \$650.00 \$3,900.00

Sub-Total: \$55,300.00
Deposit/Downpayment \$0.00
Total Price: \$55,300.00

ACCEPTANCE OF ESTIMATE:

By signing below, I confirm acceptance of the Terms & Conditions below and authorize the described work above.
I agree to pay the full contracted amount, including approved change orders.

Name: _____

Authorization Signature: _____

Purchase Order (if applicable): _____

Signature Date: _____

TERMS & CONDITIONS

For questions or clarification regarding these terms, please contact us prior to work commencement.

Please note that Twin City Garage Door, Garage Door Store, Chippewa Valley Door, Midwest Doors, and Magic City Garage Door operate under the legal name APi Garage Door.

Payment Terms

Payment is due upon receipt or within thirty (30) days of invoice date for customers with approved credit. Any balance due upon completion of the project may be paid by cash, check, ACH or major credit card. Past due amounts will incur a finance charge of 1.5% per month. Failure to pay within the required timeline may result in the suspension of further work or deliveries.

Proposal Validity & Acceptance

This proposal is valid for thirty (30) days from the date issued unless withdrawn in writing.

Scheduling

Work will be scheduled upon receipt of the required deposit, if applicable. Completion times are estimates and may vary due to material availability, weather, or other factors beyond our control.

Material Availability

All materials are subject to supplier availability as well as supplier pricing at the time of shipment or delivery. If specified products are unavailable, we will contact you for approval of suitable alternatives, which may impact pricing.

Scope of Work & Responsibilities

Quoted price includes only the services and materials specifically listed, applicable tax, standard installation, and a one-year warranty (see below). All site preparation, including opening preparation and electrical wiring, is the responsibility of you or your contractors. The electrical contractor must provide and install all required controls, conduits, and wiring. Floors must be poured and ready prior to installation of doors and operators. Floors may also be finished with compact, level gravel. You are responsible for providing an adequate work area, as defined by APi Garage Door. Only the items listed in this work order are included. Additional repairs, modifications, or upgrades requested by you or required due to unforeseen circumstances will be billed as extra and may require a revised estimate or work order.

Special Orders & Deposits

Deposits may be required for special order materials. These deposits are non-refundable once orders are placed, except in cases where we fail to deliver due to reasons within our control.

Limitation of Liability

API GARAGE DOOR, INCLUDING ITS OWNERS, AFFILIATES, EMPLOYEES, VENDORS AND SUBCONTRACTORS, ARE NOT LIABLE FOR ANY INCIDENTAL, CONSEQUENTIAL, LOST PROFIT, OR DELAY DAMAGES; THE FOREGOING ARE NOT LIABLE FOR ANY DAMAGES THAT EXCEED THE FEES PAID AND RECEIVED FOR THE DIRECT COST OF LABOR AND MATERIALS PROVIDED UNDER THIS WORK ORDER.

Governing Law; Disputes; Miscellaneous

These terms and conditions are governed by and construed in accordance with the laws of Minnesota and you irrevocably submit to the exclusive jurisdiction and venue of the courts in Minnesota. Before seeking legal recourse for any harm you believe you have suffered arising from or related to this Work Order, you agree to inform us in writing and to give us 30 days to cure the harm before initiating any action; unresolved matters may be submitted to mediation or arbitration. You agree that you must pursue any claim you may have arising under or relating to this Work Order and associated content within twelve (12) months of the first discovery of such claim and any claim not brought within such period is waived and forfeited.

Site Access & Condition

You are responsible for ensuring unobstructed and safe access to the workspace. Any additional costs caused by restricted access, hazardous conditions, or required wait time will be billed to you.

Permits & Regulations

You are responsible for obtaining all required permits, HOA and zoning approvals. APi Garage Door will comply with applicable local regulations and codes.

Cancellation Policy

Written notice is required for cancellations. Cancellations within 48 hours of the scheduled work may result in forfeiture of the deposit or a cancellation fee to cover costs incurred.

Acceptance of Estimate

Approval and acceptance of this Work Order indicate agreement to these terms and conditions. Work will only commence upon receipt of the required deposit, if applicable, and signed acceptance.

Warranty

A one-year limited warranty is provided on materials and workmanship, starting from the installation date. This warranty excludes damage resulting from misuse, improper maintenance, or external causes. Warranty claims must be submitted in writing within the warranty period. Warranty does not cover damage caused by accidents, misuse, natural disasters, or unauthorized modifications. Manufacturer warranty may vary. Remedies are limited to repair or replacement at our discretion.

Change Orders & Additional Costs

Any modifications to the original scope must be documented and agreed upon in writing by both parties. Additional work or changes or alternative materials may result in extra charges and adjustments to the project schedule. Costs are subject to adjustment in the event of imposition of any government-imposed tariff, tax, or similar item. APi Garage Door shall not be liable for any delay or failure to perform its obligations due to causes beyond its reasonable control, including but not limited to acts of God, war, terrorism, labor disputes, governmental actions, pandemics, or natural disasters.

Estimate Id 468268726
Estimate Date 7/2/2026

Constitutional By-Laws of the Bloomer Fire Department

(Revised 8/22/2026)

ARTICLE #1: Purpose

1. This organization will be known as the Bloomer Fire Department and is a department having membership in and subject to the regulations of, the Wisconsin State Firemen's Association.
2. The members of the Bloomer Fire Department, which is organized according to the provisions of the Wisconsin Statutes, and serving the Bloomer Fire District Council, do hereby ordain and adopt the following Constitution and by-laws in order to establish discipline, ensure harmony and promote the objectives of the Bloomer Fire Department.

ARTICLE #2: Membership

1. The application of all candidates will be turned over to the Fire Chief for investigation and approval.
 - a. No rejected applicant will be permitted to file another application until twelve (12) months have elapsed.
 - b. All applicants, after being accepted into the department, will be on twelve-(12) month probation.
 - c. All members must complete the 96-hour Firefighter 1 course offered by CVTC. Must also complete driver operator class before driving fire apparatus.
2. Classes of Membership:
 - a. Probationary member
 - i. Must be 18 years of age.
 - ii. Must have valid driver's license
 - iii. Probationary period shall continue until member completes the requirements of the Fire Fighter 1 course at CVTC and the department receives the signed certificate from CVTC.
 - iv. Must attend at least 50% of meeting/trainings in a calendar year. Failure to do so may be subject to dismissal.
 - v. Probationary members may not operate in an IDLH (Immediately Dangerous to Life or Health) atmosphere
 - b. Active Member
 - i. Must complete the 96-hour Fire Fighter One Course within one year of the course offering.
 - ii. Must complete the Driver Operator class within three years.
 - iii. Be between the age of 18-60 years old.
 1. Age 60 is considered retirement age from the department. Anyone that was an active member can move into Senior Member.
 - iv. Must attend at least 50% of meeting/trainings in a calendar year. Failure to do so may be subject to dismissal.
 - c. Senior Member
 - i. Senior member is any previous active member that is age 60+
 - ii. Senior members do not count against the 35 roster limit number.
 - iii. Senior member may not hold any officer positions
 - iv. Senior members may drive/operate any apparatus, but will not engage in any interior firefighting operations.
 - v. Must attend at least 50% of meeting/trainings in a calendar year.

Failure to do so may be subject to dismissal.

ARTICLE #3: Meetings

1. The Semi-Annual Meetings of the Bloomer Fire Department will be held on the last Monday in April and September of each year at the designated time set by the Bloomer Fire District Council. The meeting will be held at the regular meeting place of the department.
2. The regular monthly fire meetings will be held on the first Monday of each month and the training/work night will be held on the third Monday of each month at the Bloomer Fire Hall at 6:00 P.M. These meetings will be called for the purpose of fire department business, training, and the maintenance of the fire department equipment and the fire hall. Officers will meet every first Monday at 6PM.
3. One third (1/3) of the active roster must be present to constitute a quorum, for the transaction of business at any meeting of the department.
4. Special Work
 - a. "Special" work or the Chief, or any Officer with the approval of the Chief may call business meeting, whenever deemed necessary for the best interest of the department.
 - b. The reason for a "Special" meeting will be stated in the meeting notice and no other business shall be transacted during that meeting.

ARTICLE #4: Election of Officers

1. All officers must complete the Fire Officer 1 class before they can be considered for an officer position. The Safety officer(s) will also be required to complete the Incident Safety Officer course or a course equivalent within one year of appointment.
2. The election of Fire Chief shall as followed: be recommended by the previous Chief, approved by the members of the Bloomer Fire Department and Bloomer Fire District Council. Upon approval from the Bloomer Fire District Council the Chief shall be sworn in.
3. The Chief of the department will reserve the right to disallow any nomination for a candidate for an Officers position.
4. Election of officers will start with a letter of intent to become an officer and turned into the Chief. The Chief will bring the nominations to the officers meeting for discussion with the final recommendation coming from the Chief. The Chief will bring their recommendation to the monthly meeting for a vote of approval from the fire department membership.
5. The term of office for these Officers: Assistant Fire Chief, Captain, Lieutenants (2), Secretary-Treasurer, Safety (2) and Training is continuous until their resignation, dismissal by the Bloomer Fire District Council, or dismissal by the Fire Chief with a two-thirds (2/3) ballot vote by the members of the Bloomer Fire Department. Each Officer can hold their position until age 60. At that time, they will be transitioned back to a non-officer firefighter
6. The term of office for the Fire Chief is continuous until their resignation, dismissal by the Bloomer Fire District Council, or a two-thirds (2/3) ballot vote by the members of the Bloomer Fire Department requesting their dismissal. The Chief will hold their position until age 60. At that time, they will be transitioned back to a non-officer firefighter.

ARTICLE #5: Duties of the Officers

1. The Fire Chief shall have absolute command and control of the department and will uphold and enforce the Constitution and By-laws of the Bloomer Fire Department. He will be responsible directly to the Bloomer Fire District Council for the efficiency and proper management of the same. He shall have full charge of all equipment, buildings and all other property of the department. It will be his duty, if available, to attend all fires and supervise the operations of the department. He will have the power to suspend any member for disobedience of orders in the line of duty. He will also preside over meetings of the department and will have in his power the right to order drills and call special meetings.
2. The Assistant Fire Chief will assist the Fire Chief in whatever manner required in the discharge of his duties for the department. In the absence of the Fire Chief, he will assume the responsibilities and duties of the Fire Chief.
3. The Captain, Lieutenants and Safety Officer(s) will fall in the chain of command and assist the Fire Chief and Assistant Fire Chief in the discharge of their duties. They shall also take charge in rank order in the event of the absence of a higher-ranking officer.
4. Safety Officer(s): Will recommend safety policies to the chief and work with the training officer to implement. They will act as the incident safety officer at emergency scenes and has the authority to suspend any unsafe action regardless of who issued the order. The Safety Officer will also assist or recommend to the incident commander safe fire ground tactics. In the absence of other officers, the safety officer shall assume command of scenes.
5. Secretary/Treasurer: Responsible for keeping fire association accounts in order and presenting monthly finances to the department at meetings when requested. Takes meeting minutes for monthly fire department meetings.
6. In the event that there is not an Officer present at the scene of a call, the Firefighter with the senior length of firefighting service shall be in charge.

ARTICLE #6: General Rules, Penalties and Forfeitures

1. Every member shall attend all meetings and trainings of the department unless excused by the Fire Chief. (These meetings/training are held on the 1st and 3rd Monday of every month unless cancelled or changed by the Fire Chief). They will go to the Fire Hall for every fire alarm (if available) as promptly as possible and obey the Officers commands. No member shall leave his post of duty without the permission of the commanding Officer, nor will he interfere with any Officer in the discharge of his duties by giving a counter order.
2. Every member will follow the Standard Operating Procedures of the department.
3. Any member who shall miss more than 50% of meetings/trainings in one year will be up for review by the attendance committee which consists of the fire officers for dismissal. All Excuses will be recorded and the Fire Chief will review all such cases with the attendance. Leaves of absence may be granted to department members for reasons acceptable to the Fire Chief.
4. Any member who attends any fire, drill or meeting of the department in an evident state of intoxication shall be reported to the Fire Chief, who shall upon sufficient evidence, remove the member from the roll of the department.
5. Any member who is caught in the act of theft, whether fire department equipment or other, will be subject to the provisions of Section IV, Article 6.
6. There shall not be any intoxicating beverage consumed during any scheduled regular meeting or drill. This shall be enforced by the Fire Chief or the Officer in charge of conducting the meeting or drill. Such violation will result in dismissal from the meeting or drill without pay. Additional offenses shall be reviewed by the Fire Chief and Officers as grounds for dismissal from the department.
7. . Leaves of absence may be granted to department members for reasons acceptable to the Fire Chief.
8. Any member that is dismissed or resigns from the department shall return to the Fire Chief of the department, all fire department property and equipment in his care. He/she shall not use any department or firemen insignias upon any personal equipment purchased by him.
9. All members of the Bloomer Fire Department shall follow all rules and principles of these Constitutional by-laws, the Standard Operating Guidelines and the Duties of Firefighters.

Print name: _____

Sign name: _____

Date: _____